



# Labor Studies and Employment Relations

Gain specialized knowledge on workplace and employment issues from both the employee's and the employer's perspectives.

The courses in this 12-credit certificate program address many topics in the field of human resources, including:

- employment law
- the role of unions
- collective bargaining
- workplace diversity
- conflict resolution

## **An education that fits your life:**

- Accelerated evening courses meet once a week for seven weeks in a videoconference classroom, and include online learning components.
- Supplement SHRM (Society for Human Resources Management) noncredit professional development with this credit certificate to enhance your résumé or create a solid foundation for a career in human resources.

**To learn more about this certificate, contact Walt Fullam at 610-396-6223, or e-mail [wff1@psu.edu](mailto:wff1@psu.edu).**





***\*Accelerated Credit Certificate in Labor Studies and Employment Relations\****

Take the first step to obtain the skills and knowledge you need — Gain an understanding of workplace and employment issues from both the employee's and the employer's perspectives.

With just four courses, you can complete the 12-credit accelerated certificate program in Labor Studies and Employment Relations and put a career-enhancing credential on your résumé.

**Add Value to Your Degree**

You can also use the credit certificate in Labor Studies and Employment Relations as a value-added credential to your undergraduate degree or apply the credits you earn toward completion of a Bachelor's degree such as Penn State's Bachelor of Science degree program in Organizational Leadership.

**Choose Electives to Specialize in Your Interest Area**

Course areas in this program include industrial relations, employment relations, law and policy, and leadership. Once you've completed the two required courses, you can choose electives that are of special interest to you in such areas as criminal justice administration, diversity, and more.

**Required Core Courses (6 credits):**

**LER 100** Industrial Relations (3 credits)

**Course Description:** Introductory analysis of the employment relationship and the interrelated interests of management, workers, unions, and the public.

**LER 201** Employment Relationship: Law and Policy (3 credits)

**Course description:** Provides students with an overview of the employment law relationship in the United States, including the laws regulating employment practices and relations among employees. It concentrates on discrimination, equity, due process, social and civil conduct.

**Elective Courses (choose 6 credits from the following):**

**CRIM (CLJ) 482** Seminar, Criminal Justice Agency Administration (3 credits); prerequisite\*: ADM J (CLJ) 111

**LER (WMST) 136** Race, Gender, and Employment (3 credits). Employment relations and legislative and policy responses to labor force issues of racial and gender inequality. Dates: Thursdays, January 19 – March 3, 2012; 6:00pm-9:00pm

**LER 434** Collective Bargaining and Contract Administration (3 credits); prerequisite: LER 100

**LER 435** Labor Relations in the Public Sector (3 credits); prerequisite: LER 100 or 201. Analysis of labor relations problems in different areas of public employment. Dates: Thursdays, March 15 – April 26, 2012; 6:00pm-9:00pm

**PSY 485** Leadership in Work Settings (3 credits); prerequisite\*: PSY 281

*\*Prerequisites listed may be waived by the course instructor if you can demonstrate the required level of competency.*

**Tuition and Fees:**

[http://tuition.psu.edu/tuitiondynamic/rates.aspx?location=aa\\_bk\\_bd\\_cl](http://tuition.psu.edu/tuitiondynamic/rates.aspx?location=aa_bk_bd_cl)

**To Register: Complete both forms, print, and fax to 610-396-6226.**

[http://www.registrar.psu.edu/student\\_forms/nondegree.pdf](http://www.registrar.psu.edu/student_forms/nondegree.pdf)

[http://www.registrar.psu.edu/student\\_forms/dropadd.pdf](http://www.registrar.psu.edu/student_forms/dropadd.pdf)

***Information regarding payment will be sent upon receiving registration.***

**For More Information:**

Solange Israel-Mintz, [sai3@psu.edu](mailto:sai3@psu.edu) or 610-396-6222

**To Register:**

Jerry Bachert, [jrb57@psu.edu](mailto:jrb57@psu.edu) or 610-396-6221